



DIRECTORATE: PUBLIC SERVICES
DIVISION: WATER SERVICES
SECTION: WATER TREATMENT AND WASTEWATER TREATMENT
LOCATION: STETTYNSKLOOF (45 km from Rawsonville remote area)

FOREMAN STETTYNSKLOOF (PERMANENT)

SALARY: R 257 117.40 – R 333 709.98 P.A. [T10] Ref: PS/WS06/092022

Job Purpose: To co-ordinate activities whilst ensuring an effective and efficient control and monitoring at the Stettynskloof Dam and Treatment Works in compliance with the relevant legislation including the purification and quality control of the potable water.

Duties:

- Supervise tasks/activities associated with controlling personnel performance, productivity and discipline.
- Ensure that the section functions effectively and manage operations the plant to its optimal performance.
- Performs specific tasks/ activities at the dam and Treatment Works relating to water storage and purification.
- Fault finding, maintenance and repair works at plant.
- Perform maintenance and repair work at pumps, motors, valves, bulk flow meters and other infrastructure.
- Performs monthly dam inspections as per DWAF/S regulations and monitor maintenance of dams.
- Ensure the provision of safe portable water and to manage the WTW to its optimal performance.
- Coordinates and monitors the activities and operations of the Water Treatment Works.
- Ensure compliance with the prescribed drinking water standards and other related policies.
- Ensure optimal performance at the Stettynskloof water treatment works.
- Implement and coordinate risk-based water safety- and security planning and operational activities of the Water Treatment Works.
- Minimize any identified risks relating to potable water to ensure sustainable service delivery. Investigating and identify risk incidents associated with water quality, personal safety, plant safety, etc.
- Ensure that all incidents are properly attend to.
- Performs specific administrative tasks/ activities at the Water Treatment Works.
- Ensure good record keeping of all the activities and operations of the section.
- Adhere to health and safety regulations in terms of OHS Act.

- Ensure the safety of staff in terms of Potable water activities.

Requirements: Grade 10 or equivalent technical qualification. Relevant driver's license; and Basic Computer Literacy: MS Word / Excel.

Experience: 3 - 5 years' relevant experience required

PLEASE NOTE:

1. Please read the conditions carefully, only those who comply with the conditions will be considered.
2. The Municipality is an Equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**.
3. To apply in assured confidence, please do so on the e-mail address: jobs@bvm.gov.za .
4. **When applying please ensure that you submit/attach the compulsory and fully completed BVM application form which can be downloaded from the municipal website at <https://bvm.gov.za/download/2022-application-form-for-employment-msr/>. Non completion of the BVM application form will automatically disqualify your application.** Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, covering letter and driver's licence.
5. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government : Municipal Staff Regulations.
6. **For enquiries contact the Human Resources Office at 023 348 4961 or on email address: ssatarein@bvm.gov.za and mntukulo@bvm.gov.za .**
7. **Housing available at Municipal Rates, if the candidate prefer to not stay on the Stettynskloof premises, the candidate can make use of own transport on own costs.**
8. **Candidate will be required to complete a practical assessment.**

All applications should reach us by **14 October 2022 at 13:00**.

Please note that:

- No late applications will be considered.
- **Only e-mailed applications will be accepted.**
- If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.
- Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
- Fraudulent qualifications documentation will immediately disqualify any applicant.

The Municipality reserves its right not to make an appointment.

COMPETENCIES REQUIRED

Core Professional Competencies

- Demonstrates logical, consequential thinking.
- Organises, prioritises and schedules tasks so that they can be performed within budget and with efficient use of time and resources.
- Understands the roles and responsibilities of each of the other units within his / her department and how they.

Functional Competencies

- Anticipates events, situations and incidents that may impact on the operation of the installation, plant, workshop, etc.
- Displays personal interest in the well-being of colleagues.
- Defines roles and responsibilities for project team members and clearly communicates expectations.
- Recommends and / or improves safety or security procedures.
- Ensures proper records of financial affairs and transactions.

Public Service Orientation Competencies

- Relates to people at all levels of the municipality.
- Organises and presents own perspective in logical manner.
- Professional in interaction with general public and stakeholders.

Personal Competencies

- Willing to take on new challenges; Pushes self and motivates others for results.
- Stays calm and focussed under pressure.
- Honours the confidentiality of matters and does not use it for personal gain or the gain of others.

Management/ Leadership Competencies

- Provides a clear sense of purpose and focuses on successful completion of objectives.
- Motivates subordinates to accomplish tasks and missions.
- Diagnoses performance issues and determines appropriate developmental intervention to suit the individuals learning style.
- Involves and empowers team in setting and achieving.